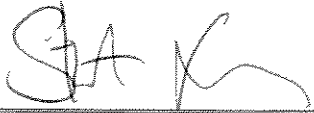




Report Title: Fund Administration Update	
Report of Assistant Chief Executive People and Organisational Development	
Signed Stuart Young Assistant Chief Executive P.O.D	
Contact Officer : I M Benson Pensions Manager (0208 489 3824) 	
Wards(s) affected: All	Report for: Non Key Decision
<p>1. Purpose of the Report (That is, the decision required)</p> <p>1.1 To consider regulatory changes affecting the administration of the Local Government Pension Scheme together with relevant issues covered in circulars issued by the Local Government Pensions Committee (LGPC) and Department for Communities and Local Government (DCLG).</p>	
<p>2. Introduction by Cabinet Member (if necessary)</p>	
<p>3. State links with Council Plan Priorities and actions and / or other Strategies</p> <p>3.1 <u>Heyday Judgement</u></p> <p>3.1.1 The High Court has upheld the law which allows employers to force an employee to retire at age 65 without redundancy even if the employee does not want to retire. In his ruling the judge made the point that there was a compelling case to raise the retirement age.</p> <p>3.1.2 The government have since announced that they will bring forward a review on the default retirement age by the year 2010. This is a move which signals the end of age 65 as the default retirement age.</p> <p>3.1.3 The Normal Retirement Age in the LGPS is age 65 but pensions cannot be drawn until the member ceases employment.</p> <p>3.2 <u>Learning Skills Council.</u></p> <p>3.2.1 Legislation awaiting royal assent will dissolve the Learning and Skills Council (LSC) following which, some 950 staff will be TUPE transferred from the LSC to Local Education Authorities throughout England on 31st March 2010. Three staff will be transferring to Haringey Council.</p>	

3.2.2	The transfer-in of staff from the Civil Service Pension Scheme will be dealt with under the Bulk Transfer arrangements negotiated between the respective fund actuaries.
3.2.3	CLG have drafted amendment regulations to ensure that the transfer complies with Fair Deal provisions. This requires amending the LGPS scheme to afford protection to those staff who retain an age 60 and in some cases an age 50 retirement date in the Civil Service Scheme.
3.2.4	Details of staff to be transferred are awaited. Pensions Committee will be kept informed of progress.
3.3	<u>Councillors Scheme</u>
3.3.1	Currently, pensions for councillors in England and Wales are still covered by the LGPS Regulations 1997. CLG confirmed that they intended to issue a consultation paper on councillors pensions before the end of the year (although it was not clear whether this meant before the end of the calendar year or the end of the financial year).
4	Recommendations
4.1	That the Administration Report update be noted
5	Reason for Recommendations
5.1	Not applicable
6	Other options considered
6.1	Not applicable
7	Summary
7.1	This report updates the Committee on general administration issues arising from the Local Government Pension Scheme.
8	Chief Financial Officer Comments
8.1.	The Chief Financial Officer concurs with service financial implications paragraph.
9	Head of Legal Services Comments
9.1.	The Head of Legal Services has been consulted on the content of this report and has no specific comment to make.
10	Head of Procurement
10.1	(Not Applicable)
11	Equalities & Community cohesion Comments
11.1	There are no equalities issues arising from the Court ruling in the Heyday case. The position will be reviewed when the Government issue their report scheduled for 2010..
12	Consultation
12.1	The employees side have been consulted.
13	Service Financial Comments
13.1	The bulk transfer of staff into the fund referred to at paragraph 3.2 above will be

negotiated by the Fund actuary who will ensure that the transfer payment will cover the liabilities for the transferring-in members.

14 Use of appendices / Tables and photographs

Appendix 1 reports the number of Early Retirements and Capital Costs

Appendix 2 reports on Appeals in progress

Appendix 3 reports the receipt of Employee and Employer contributions

Appendix 4 is a compliance statement

15 Local Government (Access to Information) Act 1985

(List background documents)

(also list reasons for exemption or confidentiality (if applicable))

15.1 LGE Bulletin 63 October 2009

Appendix 1

Haringey Council Pension Fund		Early and Flexible Retirements 1 April 2009 to 30 th September 2009		
Haringey Council	Number of Cases	Basic Capital Cost	Cost of Added Years	Total Cost
Early Retirement	5	£25,000	£0	£ 25,000
Flexible Retirement	3	£2,000		£2,000
Sub –Total	8	£27,000	£0	£27,000
Employing Bodies				
Employing Bodies	Number of Cases	Basic Capital Cost	Cost of Added Years	Total Cost
<i>Early Retirement</i>	4	£205,000	£162,000	£367,000
Flexible Retirement	0	£0	£0	£0
Sub-Total	4	£205,000	£162,000	£367,000
Total For Haringey Council and Employing Bodies				
Total Q2 09/10	12	£232,000	£162,000	£394,000
Total Q2 08/09	14	£320,000	£0	£320,000
<p>The discretion to release benefits early has been exercised in accordance with the relevant employing bodies Policy Statement and the Capital costs have been paid into the Fund within the timescale agreed by the Fund actuary.</p>				

Appendix 2

Appeals Report to Quarter ending 30 th September 2009				
Appeals Process Quarterly Report	Number Open	Upheld	Not Upheld/ Closed	On Going
Stage 1 Appeal	2	0	0	0
Stage 2 Appeal	0	0	0	0
Pensions Ombudsman	0	0	0	0

Appendix 3

Receipt of contributions from employing bodies;

Employing bodies are informed that they have a statutory duty to remit pension contributions to the Fund no later than the 19th of the month following the month in which the deductions are made.

For the quarter ending **30th September 2009**, the receipt of contributions from the Employing Bodies and Schools with their own Payroll Providers has been checked by Corporate Finance and payments have been received within the statutory time-limit.

Appendix 4

Pensions Scheme Regulations Local Government Pension Scheme Regulations (as amended)	The scheme is administered in compliance with the provisions of the scheme regulations and relevant advice.
Data Protection	Data held on records maintained by the Pensions Team is registered in compliance with the relevant Data Protection Legislation
Disclosure of Information The Occupational Pensions Schemes (Disclosure of Information) Regulations 1996	The scheme is administered in compliance with the Disclosure of Information Regulations 1996 (as amended) and relevant advice.
Member Communication	Communication with members and employers is conducted in accordance with the Communications Policy approved by Pensions Panel on 23 rd June 2008
Best Practice	The scheme is administered having regard to the Best Practice Principles published by the UKSC

Settlement of employee benefits:

Employee benefits are settled within 10 working days of all paperwork being received in line with performance standards approved and monitored by the Head of Human Resources